

High Risk Recommendations Overdue

Controcc

One recommendation relating to the Controcc audit remains overdue where we previously found a lack of procedures for managing amendments and retrospective changes to care packages, which had resulted in a large number of historic cases, collectively significant in value, which remained unresolved. However, in continuing to liaise with management on this, a formal approach to resolution has been agreed and work to address the outstanding cases is due to be completed by the end of January 2016.

East Sussex Pension Fund Processes and Systems

One recommendation has only been partially implemented. This related to the delay in processing a high number of leaver records for ESCC and Academies staff that were to become deferred benefits (664 records in total).

At the time of this report, we understand that approximately half of the backlog has now been processed. However, additional cases have been added throughout 2015/16 and this will continue in 2016/17. A contributing factor to the delay is a lack of information being provided by the Payroll team regarding final pay calculations. The Pensions Team is, by May 2016, aiming to reduce the total of outstanding cases by half and establish an acceptable working caseload as an ongoing concern. In addition, a way forward with Payroll to provide final pensionable pay information on SAP leaver notifications has been agreed. This will reduce the workload of the Pensions Administration team and therefore free-up resources to address the backlog.